

DOUGLAS A. DUCEY
Governor



DEBRA BLAKE
Interim Director

DEPARTMENT OF FIRE, BUILDING AND LIFE SAFETY

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OFFICE OF ADMINISTRATION * OFFICE OF MANUFACTURED HOUSING * OFFICE OF STATE FIRE MARSHAL

January 11, 2016

The Honorable Douglas A. Ducey
Governor
State of Arizona
1700 West Washington Street
Phoenix, Arizona 85007

Re: Equal Opportunity Plan for Calendar Year 2016

Dear Governor Ducey:

Enclosed is the Department of Fire, Building, & Life Safety's ("Department") Equal Opportunity Plan for Calendar Year 2016. The plan reflects the Department's continuing commitment to ensure that all individuals have equal access to employment opportunities within the Department and that all employees enjoy a working environment free from discrimination, harassment, and retaliation.

The Department will make certain that all employees maintain optimum levels of professionalism. The Department also expects the highest level of honesty, integrity, and impartiality in all interactions.

The Department will continue to ensure that all employees, applicants, and the public are aware of the Department's official policy on Equal Employment Opportunity and its commitment to non-discrimination.

If there are any questions regarding this report, please contact our EEO Liaison, Beth Nehring at 602-771-1402 or bethnehring@azsf.gov.

Very truly yours,


Debra Blake
Interim Director

Enclosure: Equal Opportunity Plan, Calendar Year 2016

cc: File